

How We Can Help You Find Employment

Do you have problems finding or keeping a job due to a disability? If so, this is how MCE can help.

We may refer you to the state Vocational Rehabilitation office to assist you in your employment needs. They will determine your eligibility to receive services, whether you are on the Medicaid waiver or not.

You will need to go to the Division of Vocational Rehabilitation (DVR) orientation. You will receive an application, then set up an appointment with a counselor.

When you arrive at your appointment, your application must already be filled out. Let them know if you will need assistance with this. They will go over your application and let you know if they need additional information. If you have a guardian, they must be available either in person, or by telephone.

DVR will develop, with your input, a plan for employment. They will help you determine what kind of job you are looking for, and what you may need to be successful. Whether it be training, special equipment, required clothing, job coaching, or job placement, they will work with you to help you succeed.

If DVR determines that you need help in the form of job placement or job coaching, they will refer you to Magic City or another organization that provides these services. You, as always, have a choice in your service provider.



Remember our Core Values

Integrity

Health & Safety

Compassion

Diversity

Teamwork

Excellence

What do the Core Values mean to you? Do you have a story about them you'd like to share?

Submit your thoughts on the Core Values to Sam Clark by December 31st, 2017.

The Annual **Festival of Trees** supports MCE's Employment Services. Stop by for our Family Night, where you can vote on your favorite tree, enjoy some face painting, and have a great time!



Monthly Awareness

The people of Magic City want to make sure that everyone is aware and recognizes certain days, as we like to celebrate and have fun all the time!

November is: National Novel Writing Month (write 50,000 words this month!)

13: World Kindness Day

16: International Day for Tolerance

24: Random Acts of Kindness Friday

14: National Diabetes Day

18: Family Volunteer Day

December is: National Impaired Driving Prevention Month

01: World AIDS Day

03: International Day of Persons
with Disabilities

10: Human Rights Day

02: Special Education Day

03-09: National Handwashing
Awareness Week

January is:

01: Global Family Day

21: World Religion Day

27: Holocaust Remembrance Day

15-19: No Name-Calling Week

22-28: National Drug and Alcohol
Facts Week



EMPLOYMENT SUPPORT FUNDING

As you may already know, Wyoming is an Employment First State, meaning that employment is the first priority and preferred outcome when providing services to those citizens with disabilities of working age, regardless of the level of disability. Every October, which is Disability Employment Awareness Month, the Wyoming Governor's Council on Developmental Disabilities holds a Wyoming Employment First Summit. Magic City Enterprises supports the full inclusion of those with intellectual disabilities in the community, which includes employment.

Work is important to our health and well-being. It provides us with financial security and independence, increases confidence, and boosts our sense of self-worth and fulfillment. Finding a job that we like and can hold onto can be a challenge. Unfortunately, there are many people with disabilities that have additional hurdles that they have to jump over, such as access to haircuts, personal grooming aids, clothing, telephone service deposits, and public transportation passes.

With these hurdles in mind, Magic City Enterprises wrote and received a grant from the Cheyenne Kiwanis Club Foundation. Since April 26, 2017, we have been able to help a few folks with disabilities purchase telephone cards, work clothes, and car repairs. MCE still has plenty of funding available, so if you know someone with a disability that has employment support needs, please feel free to contact Mandy Liley or Paul Wright.

Therap Hint Classes

Did you know that as a staff, you always have access to your due and overdue class and training information? Take a peak at the right corner of Therap, just below your Scommms. You'll see a box labeled "Classes," in which you can find all of the information you need about yourself! Remember to keep your trainings up to date by watching out for any changes!

Therap Hint Individual Home Pages

On the left side of Therap, you'll notice a nifty button called "Individual Home Page." By clicking on this button, you can search anyone you have access to and view important information about them, such as their individual and emergency data, the person's plan of care (IPC), a profile picture, height and weight information, diagnosis's, and more!

Jeff's Weather Report

Weather experts can now use satellites to help them make more accurate forecasts to tell which way a storm is traveling.

November

A time to be thankful for. Winter. Winter is the coldest time of the year. The days are so short and the sun hangs so low in the sky that the air barely warms up.

December

A time to be joyful. Snowy weather. High up where the air is below freezing, 32 degree clouds are made up of tiny ice crystals. These crystals grow into large snowflakes which drift downward and melt into rain if the air gets warmer, but if it is near or below freezing all the way down to the ground, we get snow instead.

January

The future is unknown.



Meet James, who just turned 80 this Halloween! He's the oldest living person here at Magic City. James has been with us for nearly 40 years! Congratulations!

A Farewell from Laura McKinney!

After 34 years at Magic City Enterprises, the last 9 as your President/CEO, I have decided that it is time for me to retire. I have notified the MCE Board of Directors that I intend to retire effective November 1, 2017.

I have loved my time getting to know everyone involved with MCE; the people we support, all of the families and guardians, the dedicated and capable people we employ, case managers and other professionals, political and business leaders, colleagues and all others who are so integral to the work we do.

All of us have undertaken some of the most important work that exists in the world today: that of supporting people with disabilities to live successfully! Advocating for the people we support and being there as they struggle, work and ultimately achieve their goals and dreams.

I will miss, most of all, the people who have been my friends, who have grown old(er) with me and who I have come to respect and admire for their courage, grit and toughness as they live their lives – the people we support. I will also miss all of you whom I have come to know who, in some way, touch the lives of the people we support. I respect and admire you as well.

I want to especially thank the MCE Board of Directors and supporting boards who have made my time as CEO rewarding even though we have had some huge challenges with changing funds, rules and regulations, laws and many other things that have both positively and negatively affected our organization and the work we do. Without all of you, we would not be here, surviving and continuing with our important work.

I do plan to continue my involvement with MCE by attending community events and functions, by volunteering for various fund raising and marketing events and by supporting the next CEO in any way that I can. I also intend to remain friends and stay in contact with the people we support and who make MCE what it is!

Best wishes to all of you who are invested in the well-being and equality of people with intellectual disabilities! A lot of positive strides have been made over the past 34 years. I have faith that there are many more to come!



Laura McKinney

IN GETTING READY FOR THE WINTER SEASON, WE OFFER THE FOLLOWING:

- Get a flu shot. There are myths that the flu shot can give you the flu, however there is not any documented evidence. Many major insurance plans will cover flu shots with no out of pocket expenses.
- Wash your hands. Wash them a lot. One of the best ways to avoid getting sick is to wash them regularly and thoroughly. Use hot water, plenty of soap, and wash for at least 30 seconds. Hand sanitizer is not a substitution for hand washing.
- If you get sick, avoid going to work and spreading it to your team.
- Every month should be fire prevention month... Or as a very astute staff has pointed out, "Every day should be fire prevention day."
- Keep all materials away from your furnace. Over the summer, you may have stacked things by there for storage. Guess what? Summer's over! Time to move your items away so that the heat doesn't cause any trouble!
- Scrape the ice off of all the windows before beginning your journey and don't forget to turn on your defogger!
- Keep an emergency pack in the trunk of your car and get your battery checked!



**Please welcome
Jeff Gardner,
Magic City's interim CEO
for the next year!**

Jeff has worked with people with disabilities for 28 years. He believes that the Core Values are strong, and that as they become more fully realized, Magic City Enterprises will be more effective and efficient in supporting the people we work with to live successfully!

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CHECK OUT
OUR WEBSITE :

www.mcewyo.org

Meet our Newsletter Team!

Sam Clark, Paul Wright, Jiselle McKee, Dawn Schwarz, John Abas, and Jeff are the writers, contributors, and editors!

What We Do

Every one of us works in a different MCE department, but we all work together as a part of Magic City's amazing team!

DO you have ideas for our next edition?

If you are interested in being a part of our next issue, please contact Sam Clark.

Phone: 307-637-8869 ext. 263

Email: sclark@mcewyo.org

We are accepting a variety of submissions and would love to hear more voices!

Deadline is December 31st, 2017

Magic City Enterprises, "Supporting Individuals with Disabilities to Live Successfully."

Magic City Enterprises

1780 Westland Road
Cheyenne WY, 82001
www.mcewyo.org



Upcoming Events

Seasonal Birthday Bash!

December 11th, 12:30-2pm
Cookie and Birthday Party
1750 Westland Rd.

MCE Auxiliary Team

November 15th
December 20th
January 17th
5:30pm at 301 Deming Drive

MCE Festival of Trees

Family Night
November 17th at 6pm
Gala
November 18th at 6pm
Historic Downtown Depot

MCE Christmas Party

December 15th at 6pm
American Legion Post 6

Check out our MCE webpage, where you can take a peek at the upcoming events page where classes, community events, and other daily recognitions are posted!

If you have events that you would like to add to our community calendar, please submit them to Shay Ingram: Email: singram@mcewyo.org